

Board of Management and Executive Committee

Corporate policy

Customer satisfaction is key to our company's success in international competition. We are also conscious of our responsibility to our employees as well as to the environment and to society.

Our employees are our most valuable asset and their health is one of our most important values. We therefore avoid health risks and strengthen personal and structural health competencies.

The Integrated Management System (IMS) is certified according to international standards for the following topics: quality, occupational health and safety, environment, energy, risks and internal control.

We are committed to continuous improvement. This particularly applies to the following subjects:

- Customer satisfaction,
- Protecting our employees against injuries and diseases,
- Preventing pollution such as emissions and waste,
- Energy performance,
- Procurement and use of energy-efficient equipment,
- Quality of our products and processes involving the use of innovative solutions,
- Internal control processes for the reduction of major business risks,
- Certified Management Systems.

We provide any information and resources necessary for this.

We act in a performance- and results-oriented manner and continuously increase the enterprise value. Our individual business processes are geared towards sustainability and the Wieland Group's long-term success. We deal with risks consciously and responsibly.

We set ourselves measurable goals. We involve all company levels in the measures taken to achieve these goals and systematically monitor the effectiveness of our actions.

We have high expectations of our workforce and actively encourage their advancement. Our ambitious corporate goals are only achieved with motivated and qualified employees on the basis of close cooperation.

We protect our worldwide IT systems as well as personal and corporate data against unauthorized access. Our employees observe the internal IT security guidelines.

We act and communicate in a manner that is characterized by trust, openness, fairness and personal esteem.

We are committed to meeting legal requirements, fulfilling contracts and meeting the requirements of certified management systems.

Wieland Group

Executive Committee

Dr. Erwin Mayr, Gregor Tschernjavski

Matt Bedingfield, Michael Demmer, Devin Denner, Olaf Görtges, Gregory Keown,

Dr. Matthias Pauly, Harald Reck, Ivan Di Stefano, Roman Vorndran, Anton Zierhut